

Full Time Permanent Early Learning Resource Consultant

LOCATION: Childinü Oxford – 871 Dundas St. Woodstock
START DATE: May 2024
HOURS: 35 hours per week
RATE OF PAY: \$25.24 per hour during probationary period (*increase upon completion of probationary period*)

ABOUT GOOD BEGINNINGS & CHILDIRÜ OXFORD

Good Beginnings is a non-profit child care organization that was established in 1986, and has offered Special Needs Resourcing Service in Oxford County since 1987. In 2018, Good Beginnings became Oxford County's service provider for Special Needs Resourcing, named Childinü Oxford. Childinü Oxford provides support to families with children with diverse needs, up to age twelve; throughout Oxford County's Licensed Early Learning Programs (Licensed Child Care Centres; Licensed Home Child Care Program; Licensed Nursery Schools/Preschools; Licensed School Age Programs; Licensed School Age Camps; as well as, authorized Recreation Programs and EarlyON Child and Family Centres).

WE OFFER

Positive and Impactful Work Environments • Health and Dental Benefits • Competitive Wages and Incremental Increases • Paid Vacation Days • Paid Personal Emergency Days • Discount Programs • Professional Learning & Career Development

We are seeking to fill this position with a reliable, friendly, energetic and engaged individual. The successful candidate will be required to possess the following qualifications:

- Degree or diploma in Early Childhood Education
- Current Member in good standing with College of Early Childhood Educators
- Early Childhood Resource Consulting certification or equivalent
- Minimum two years of experience working with children 0-12 years of age with diverse needs, families, and communities in early learning environments

POSITION SUMMARY

Resource Consultants provide information, support and consultation services to families and early learning programs throughout Oxford County in a collaborative and flexible manner that supports the principles of inclusion and a family-centered approach. These supports are provided through an "Equity Lens" that is reflective of the diverse needs of children and families within our communities.

KEY RESPONSIBILITIES/DUTIES

- Working collaboratively with families and Educators to develop an Individualized Support Plan that is strength based and reflects their priorities and choices
- Providing support to families by assisting with accessing community resources, linkage to family networks, modelling and/or family education
- Effectively communicating with families, Educators and community partners to monitor the Individualized Support Plan
- Promoting one coordinated plan to align the work of multiple services to contribute to a seamless experience for families
- Assisting families with various transitions, including the transition to elementary school settings
- Providing coaching, role modeling, and mentorship to early learning environments
- Building capacity through providing professional learning opportunities to the community at large
- Developing/Presenting professional learning reflective of family and community current needs
- Adhering to all policies and procedures
- Demonstrate proficiency in word processing and electronic data management systems
- Efficient time management skills, including maintaining your own schedule and competing priorities
- Familiarity with the following curriculum/resources:
 - How Does Learning Happen? Ontario's Pedagogy for the Early Years
 - Child Care and Early Years Act
 - Emergent Curriculum; Play Based Learning; Universal Design for Learning

Please submit your cover letter and resume to:

Julia Daly, Human Resources Coordinator

hr@goodbeginningsday.com

Although we thank all applicants for their interest in our organization, only those selected for an interview will be contacted.

Good Beginnings is an equal opportunity employer. We celebrate diversity, and are committed to creating an inclusive environment for all employees. We are dedicated to providing an inclusive and barrier-free recruitment and selection process. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.