

# Job Opportunity



## Why the Y?

### Imagine.....

- A place where you are a part of one of the most respected human services organizations in the world;
- A place where your work positively influences the lives of others in so many ways;
- A place where you can flourish in a values-based environment;
- A place where you will build a better future not only for yourself but also for those you serve.

### At the YMCA

- you will feel connected to community,
- you will meet new people,
- you will expand your knowledge base,
- you will have career development opportunities
- you will experience a rewarding job by helping support the building of healthy communities

Imagine accomplishing all of this while having fun in a challenging and dynamic atmosphere!  
This is “Why the YMCA”.

### Our Y

With health and fitness branches, camps, child care centres, community programs and newcomer services across the region, reaching from Windsor in the West, North to Goderich, South to Point Pelee National Park and East to Woodstock, the YMCA of Southwestern Ontario is committed to the development of healthy communities. Our locations, programs and services are designed to help our members and participants grow in spirit, mind and body and are open to people of all backgrounds, beliefs and abilities.

This commitment includes a special focus on the region’s children and youth. From the kids in our camps and those participating in soccer and swimming lessons, to youth who are new to our communities from around the world, the Y is committed to helping our next generation to grow and thrive, as healthy individuals and passionate future leaders.

In the past year, the YMCA of Southwestern Ontario has supported more than 165,000 participants with opportunities to learn, grow and live healthy lifestyles.

“The Y has given me more than I could imagine. It has helped my children have a happy, healthy Mom – and you can’t put a price on that.” ~ Mary

“Y” not join these participants, our nearly 91,000 members and over 2500 employees and volunteers in the region to share our vision of a healthy community?

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As we continue to grow, we have a need for the following positions:

**Date:** January 22, 2020

**Position:** Early Childhood Educators (3 Infant Educators, 2 Toddler Educators)- 1 year Contract

**Location:** Lucan YMCA Child Care

**Start Date:** Feb 2020 - Approximately

**Compensation:** Starting \$16.00 per hour \*This includes \$2.00 per hour that is provided through a provincial wage enhancement grant.

**Benefits:**

- A complimentary YMCA membership which encourages you to embrace the Y's philosophy of health and well-being
- We provide all necessary training in curriculum and best practices
- A discount on our Childcare and Camp programs

**Responsibilities:**

- To ensure compliance with Child Care and Early Years Act, Health Department regulations and YMCA of Southwestern Ontario policy and procedures.
- To ensure the implementation of the YMCA Playing to Learn curriculum to meet the needs, special needs, interests and talents of all children
- To work professionally with parents, outside agencies, and other team members
- To actively support the staff/volunteer team in providing excellent customer service
- To solve parent/member concerns in a customer focused manner
- To proactively developing relationships with children, peers, volunteers and parents
- To adhere to child safety/security policies and practices
- To maintain a clean and safe program environment at all times.

**Qualifications & Experience:**

- Valid Standard First Aid & CPR Level C from WHMIS approved agency
- **Adults with experience with working with young children** -DSW, CYW, RECE or a related diploma is an asset but not necessary
- Current successful Criminal Reference Check with Vulnerable Sector Screening

**Competencies:** Values, Inclusion, Influence, Developing Others, Innovation, Quality Results, Emotional Maturity, Community, Relationships, Communication, Change Capacity, Self Development, Decision Making

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## To Apply:

1. Submit resume and cover letter to: [vanessa.keenankaczmarek@sw.ymca.ca](mailto:vanessa.keenankaczmarek@sw.ymca.ca) or [ces.staffing@sw.ymca.ca](mailto:ces.staffing@sw.ymca.ca)
2. Deadline for application is December 13, 2019

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**The YMCA of Southwestern Ontario is committed to providing a barrier-free environment for all stakeholders including our members/participants, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the Accessibility for Ontarians with Disabilities Act (2005), and its associated standards and regulations.**