



## Now Hiring:

# Permanent Supply Educators – School Age

<b>POSITIONS:</b>	We are currently looking to fill multiple positions
<b>LOCATION:</b>	Various locations within our School Age programs (Woodstock & Tavistock)
<b>START DATE:</b>	<b>Upon Hiring</b>
<b>HOURS:</b>	Approximately 25-30 hours per week September to June 25-35 hours per week during July & August
<b>RATE OF PAY:</b>	\$20.85* per hour during probationary period / \$22.95* per hour upon completion of probation <i>*This wage includes the following;</i> \$2.00/hour as per the 2023 Provincial Child Care Wage Enhancement as applicable \$1.00/hour as per the CWELCC Workforce Compensation Funding as applicable

**This is a 12-month permanent position. September to June will be within our Before and After School Programs, as well as any non-instructional day programs (PA Days, Winter & March Breaks) held at other schools within Oxford County. During July and August, 25-35 will be the average hours per week within our Summer Care programs.**

We are seeking to fill this Before and After School Age Supply Educator position with a reliable, friendly, energetic, and engaged individual. The successful candidate will be required to possess the following qualifications/documentation:

- Diploma in Early Childhood Education
- A member in good standing of the Ontario College of Early Childhood Educators
- Current Certification in Standard First Aid, including Infant and Child CPR
- Current Police Record Check, including a Vulnerable Sector Check acceptable to Good Beginnings
- Current Safe Food Handling Certificate

### **POSITION SUMMARY**

The successful candidate will provide child care for children (3.8 years to 12 years of age) in a group setting under the direction of Good Beginnings. They will follow the vision, mission, philosophy, Program Statement, confidentiality, and the policies established by the Board of Directors, and regulations under the Child Care and Early Years Act. They will also be required to work as part of a team, to guide children in all areas of development.

Your role as a supply staff member would be to fill in for employee absences, whether those absences are due to illness, vacation, or other breaks. You will be assigned to support a specific room if Supply coverage is not necessary based on the needs of the program. Often times there is no established pattern to work hours, however, the majority of our programs operate from 6:45am – 9:00am, and 3:00pm – 6:00pm so your shift will be a split shift within those hours. During times that we offer additional programs, (such as Non Instructional Days, Summer Care, March Break) you may be scheduled to work a full day. *Please note that due to the nature of this position, we do require reliable access to transportation.*

### **RESPONSIBILITIES AND FUNCTIONS**

- Plan and implement activities based on the children's needs and interests
- Excellent communication skills: written, oral, listening and non-verbal
- Works as a co-operative and respectful member of the team
- Adhere to all licensing requirements as set out by the Child Care and Early Years Act
- Adhere to all policies and procedures as established by the Board of Directors of Good Beginnings
- Familiarity with the following curriculum/resources would also be an asset:
  - How Does Learning Happen? Ontario's Pedagogy for the Early Years  
<https://www.edu.gov.on.ca/childcare/HowLearningHappens.pdf>
  - Child Care and Early Years Act: <https://www.ontario.ca/laws/statute/14c11>

**Please submit your cover letter and resume to:** Julia Daly, Human Resources Coordinator  
[hr@goodbeginningsday.com](mailto:hr@goodbeginningsday.com)

**Although we thank all applicants for their interest, only those selected for an interview will be contacted.**

*Good Beginnings is an equal opportunity employer. We celebrate diversity, and are committed to creating an inclusive environment for all employees. We are dedicated to providing an inclusive and barrier-free recruitment and selection process. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.*