



Employment Opportunity
Before and After School Age Programs
Various Positions Available

LOCATION:	Various locations (Woodstock, Ingersoll, Tavistock)
START DATE:	Upon Hiring
HOURS:	Dependent upon position, and requirements of the program
RATE OF PAY:	\$18.13-\$19.85 per hour* <i>*This wage includes \$2.00/hour as per the 2023 Provincial Child Care Wage Enhancement as applicable If an RECE, an additional \$1.00/hour may be paid if eligible as per the CWELCC Workforce Compensation</i>

We are seeking to fill these various Before and After School Age positions with reliable, friendly, energetic, and engaged individuals. Prior to starting the position, the successful candidates will be required to possess the following qualifications/documentation:

- Experienced and passionate about working with children
- Diploma in Early Childhood Education, Child & Youth Worker, Recreation and Leisure, Educational Support Worker, Elementary Education-Primary division, Educational Assistant, Social Service Worker or Developmental Service Worker would be considered a strong asset (*Eligibility for position is dependent upon education*)
- A member in good standing of the Ontario College of Early Childhood Educators (*if applicable*)
- Current Certification in Standard First Aid, including Infant and Child CPR
- Current Police Record Check, including a Vulnerable Sector Check acceptable to Good Beginnings
- Current Safe Food Handling Certificate

POSITION SUMMARY

Good Beginnings is looking to fill various positions for our School Age programs. These positions include, but aren't limited to, Designated Educator, Educator, Educator Support Staff, and Enhanced Staff Facilitator. Full details of the positions will be provided at the time of interview based on interest and qualifications.

The successful candidate will provide care for children (3.8 years to 13 years of age) in a group setting under the direction of Good Beginnings. They will follow the vision, mission, philosophy, Program Statement, confidentiality, and the policies established by the Board of Directors, and regulations under the Child Care and Early Years Act. They will also be required to work as part of a team, to guide children in all areas of development.

RESPONSIBILITIES AND FUNCTIONS

- Ability to work split shifts in between the hours of 6:45am – 6:00pm
- Plan and implement activities based on the children's needs and interests
- Excellent communication skills: written, oral, listening and non-verbal
- Works as a co-operative and respectful member of the team
- Adhere to all licensing requirements as set out by the Child Care and Early Years Act
- Adhere to all policies and procedures as established by the Board of Directors of Good Beginnings
- Familiarity with the following curriculum/resources would also be an asset:
 - How Does Learning Happen? Ontario's Pedagogy for the Early Years
<https://www.edu.gov.on.ca/childcare/HowLearningHappens.pdf>
 - Child Care and Early Years Act: <https://www.ontario.ca/laws/statute/14c11>

Please submit your cover letter and resume to:

Julia Daly, Human Resources Coordinator - hr@goodbeginningsday.com

Closing Date: Posted Until Filled

Although we thank all applicants for their interest, only those selected for an interview will be contacted.

Good Beginnings is an equal opportunity employer. We celebrate diversity, and are committed to creating an inclusive environment for all employees. We are dedicated to providing an inclusive and barrier-free recruitment and selection process. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.