



Southwest Ontario
Aboriginal Health
Access Centre



NSHWAASNANGONG
CHILD CARE &
FAMILY CENTRE

Custodian

Status: 1 x Full-Time (35 hours per week)

Location: London, Ontario

Posting date: May 2, 2022

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, multiservice Indigenous health and wellness agency, who has recently embarked on a new initiative and extended its services in the field of early learning and child care. Guided and supported by the Journey Together Indigenous planning committee, SOAHAC is the operator and licensee of Nshwaasnangong.

Nshwaasnangong is a place for Indigenous young children and families to honour, rekindle, and express their identities as Indigenous Peoples; where kindness and compassion helps everyone to have a sense of belonging; where we nurture our well-being, while living in sync with community and all creation; where we engage deeply with questions and possibilities.

The Child Care at Nshwaasnangong offers licensed child care for up to 88 children ages 0-6 years of age old. The adjoining Family Centre is a place to connect with opportunities offered for young children, families and youth-including ceremonies, land-based learning, knowledge exchange and community supports.

Position Summary

The Custodian is responsible for general care and upkeep of the Nshwaasnangong Child Care & Family Centre Facility, inside and out. This person is responsible for keeping the building clean and in orderly condition and will perform heavy cleaning duties such as mopping floors, shampooing rugs, washing walls/windows etc. Outdoors will require that all grounds, buildings, etc. are maintained properly in all seasons and notifying management of need for repairs or replacements.

Requirements

- High School Diploma/GED
- Experience as a custodian or maintenance worker or other similar position
- Obtain/maintain a clean and current vulnerable sector police check as a condition of employment
- valid Ontario Driver's "G" license; personal auto insurance and access to a reliable vehicle
- Up-to-date immunizations including at least 2 COVID-19 vaccinations
- Willingness to participate in Indigenous Cultural Safety Training, teachings and ceremonies

Experience and Knowledge

- Experience with commercial cleaning
- Experienced in maintenance

- Experienced in operating a variety of equipment, including snow blowers, lawn mowers and small hand tools
- Able to work well alone with minimal supervision
- Basic working knowledge of HVAC, plumbing and electrical systems
- Ability to read and utilize technical manuals and drawings

Responsibilities

- General care and upkeep of the Nshwaasnangong facility inside and out
- Keeps the building clean and in orderly condition
- Perform heavy cleaning duties such as mopping floors, shampooing rugs, washing walls/windows etc.
- Sweep and mop, hallways and floors.
- Empty trash cans and other waste containers.
- Maintain a high degree of cleanliness in all rooms
- Outdoors will require that all grounds, buildings, etc. are maintained properly in all seasons and notifying management of need for repairs or replacements

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

Please note that this is full-time @ 35 hours (5 days) per week. Salary range is \$18 to \$20.27 per hour and is subject to experience. Comprehensive benefit and pension (HOOPP) package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants. SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume, before the closing date to:

Email: careers@soahac.on.ca

Subject line: **Custodian (Nshwaasnangong)**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street
London, ON N6B 3E1**

Closing Date: **May 16, 2022**

Please visit online at: <https://www.nshwaasnangong.ca> or like us on Facebook to learn more about us!

We thank all those for applying but only those selected for an interview will be contacted.