



Now Hiring: Full Time Permanent Registered Early Childhood Educators

POSITIONS: We are currently looking to fill multiple positions
LOCATION: Various Centres & School Age Programs within Oxford County (primarily Woodstock)
START DATE: February 2023
HOURS: Minimum 35 hours per week
RATE OF PAY: \$20.85* per hour during probationary period / \$22.95* per hour upon completion of probation
**This wage includes the following;
\$2.00/hour as per the 2023 Provincial Child Care Wage Enhancement as applicable
\$1.00/hour as per the CWELCC Workforce Compensation Funding as applicable*

GOOD BEGINNINGS STRIVES TO BE YOUR EMPLOYER OF CHOICE!

Good Beginnings is a non-profit corporation with a Board of Directors comprised of parents/guardians and community representatives who are committed to providing high quality early learning and child care programs to the children and families of Oxford County since 1986. It is our mission to be a leader in the provision of quality child care programs, which are affordable and accessible to families in Woodstock and the surrounding communities, delivered by professional and caring Educators.

WE OFFER

Positive and Impactful Work Environments • Health and Dental Benefits • Competitive Wages and Incremental Increases
Paid Vacation Days • Paid Personal Emergency Days • Discount Programs • Professional Learning & Career Development

We are seeking to fill these Permanent Educator positions with reliable, friendly, energetic, and engaged professionals. Prior to starting the position, the successful candidates will be required to possess the following qualifications and documentation:

- Diploma in Early Childhood Education
- A member in good standing of the Ontario College of Early Childhood Educators
- Current Certification in Standard First Aid, including Infant and Child CPR
- Current Police Record Check, including a Vulnerable Sector Check acceptable to Good Beginnings
- Current Safe Food Handling Certificate

POSITION SUMMARY

The successful candidates will provide care for children (birth to 13 years of age) in a group setting under the direction of Good Beginnings. They will follow the vision, mission, philosophy, Program Statement, confidentiality, and the policies established by the Board of Directors, and regulations under the Child Care and Early Years Act. They will also be expected to work as part of a team, to guide children in all areas of development.

The role of the successful candidates will be to fill in for employee absences, whether those absences are due to illness, vacation, or other breaks. When not required for coverage, they will provide support within a specific room based on the needs of the program. Often times there may be no established pattern to work hours, and availability would be required from 6:30 am to 6:00 pm, as shifts may fall anywhere within those hours, including the possibility of a split shift.

RESPONSIBILITIES AND FUNCTIONS

- Plan and implement activities based on the children's needs and interests
- Excellent communication skills: written, oral, listening, and non-verbal
- Works as a co-operative and respectful member of the team
- Adhere to all licensing requirements as set out by the Child Care and Early Years Act
- Adhere to all policies and procedures as established by the Board of Directors of Good Beginnings
- Familiarity with the following curriculum/resources would also be an asset:
 - How Does Learning Happen? Ontario's Pedagogy for the Early Years
<https://www.edu.gov.on.ca/childcare/HowLearningHappens.pdf>
 - Child Care and Early Years Act: <https://www.ontario.ca/laws/statute/14c11>

Please submit your cover letter and resume to:

Julia Daly, Human Resources Coordinator
hr@goodbeginningsday.com

Although we thank all applicants for their interest, only those selected for an interview will be contacted.

Good Beginnings is an equal opportunity employer. We celebrate diversity, and are committed to creating an inclusive environment for all employees. We are dedicated to providing an inclusive and barrier-free recruitment and selection process. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.